



SEPTEMBER 2006

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**SEPTEMBER 6th – MONTHLY MEETING****A JOINT MEETING WITH OEC****SPEAKERS:** Paula Sellars from Phoenix Possibilities Inc.**COST:** \$13.00 members, \$15.00 non-members**DATE:** Wednesday, September 6th, 2006**TIME:** 7:15 AM – Registration/Networking

7:30 AM –Breakfast

8:00 AM - Program

**LOCATION:** Wetherington Country Club

**Directions:** Take 75 to Tylersville & turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Encore Café, turn right and follow to the stop at corner of Country Club Lane. Turn right at stop and follow road to left. It takes you into Country Club parking lot.

**TOPIC:** THE RISK OF PERSONAL SATISFACTION

Are you bored, lacking inspiration, overworked, numb? Is personal satisfaction missing? Are you feeling a desire for something new, to move your creativity to the next level, to develop your authentic leadership?

**The answer is the same and it resides in you.**

Join us for an interactive workshop in which you will connect with your personal desire and create its fulfillment. You will experience the power of taking personal responsibility for the quality of your life, and breathe new energy into your work and relationships. Much more than a rah-rah motivational session, this workshop offers specific training in the ability to make conscious choices in direct alignment with your intentions and purposes – and uncovering exactly what those are! You will come away with results you can apply immediately.

**Phoenix Possibilities Incorporated** custom designs educational technologies in a consciousness training framework for individuals and organizations navigating growth and change. All of the company's trainings are designed from the principle that within chaos and change are the seeds of possibility, new emergence and growth. The company's training has underpinnings in quantum physics and teachings common to ancient spiritual traditions. Phoenix Possibilities' core philosophy is that *personal risk* – making conscious choices and taking action for personal satisfaction - is the key ingredient that engenders transformation, both for individuals and organizations. Since 2000, their premier program Cliff Jumping® has been taught to over 100 professionals throughout the US and Canada - health care professionals, educators, attorneys, entrepreneurs and human resource professionals to name a few. More recently, they have provided training for companies such as wealth management groups, a hotel chain, a production firm, as well as several burgeoning entrepreneurship and nonprofits. Their training gives you grounded presence, purposeful direction, dynamic balance and personal satisfaction in times of intense change.

A 2-part Personal Training Session will be given to one lucky winner at the event! (a \$350.00 value.)

Please reserve your seat by **Friday, Sept. 1st** by emailing Kristi Cain at [kcain@amtex-lh.com](mailto:kcain@amtex-lh.com) or by calling (513) 933-6205.

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## President's Message

It is my pleasure to welcome you to another new year for Butler/Warren SHRM! Our Board has been busy this summer planning an great program schedule for you. We believe you will find these programs to be both rewarding and educational.

Our first meeting in September will be a joint meeting with OEC. Paula Sellars will present a program on "The Risk of Personal Satisfaction." The meeting will be held at Wetherington Country Club in West Chester.

Last year, under Jeff Harvey's leadership, Butler/Warren SHRM received the 2005 Superior Merit Chapter Award. This award goes to those chapters that show excellence in areas such as professional development, chapter operations, HR leadership in the community, and advancing the HR profession. Our chapter has been recognized as superior for 14+ years in a row!

You will want to check out our website for a link to the upcoming Ohio Human Resource Conference at Sawmill Creek Resort in Huron. This year's conference will be held September 13 – 15. Check [www.ohioshrm.org/butler](http://www.ohioshrm.org/butler) for more details. This conference is a great opportunity to network with other HR professionals as well as to gather knowledge in order to enhance your professional development.

The Board looks forward to a wonderful program year and as always we welcome any comments or suggestions that would help strengthen our chapter and advance the HR profession.

Thank you.

*Kristi Cain, SPHR*

### CONTRATULATIONS TO OUR WINNER OF THE NEW MEMBERS CONTEST

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#### Amy Dallis

The winner of the 2005-2006 New Members Contest will have their 2006 State Conference fee paid by Butler/Warren SHRM. That's a value of \$325.00! This year's State Conference is September 12<sup>th</sup> at Sawmill Creek. Thank you all for your participation in making this program year so successful.

### Your Foundation at Work: Research-Based Knowledge

The **SHRM Foundation** promotes the use of "research-based knowledge". What does that mean for you? It means enhanced credibility. Imagine proposing a new program to senior management and being able to cite solid research to demonstrate the benefits of your proposed change. The Foundation is funding practical research every year to help you do just that. Current research projects focus on critical areas such as *Technology & HR*, *HR Measurement*, *Global HR*, and *The Changing Role of the HR Professional*. Research results will help provide research-based answers to questions such as: How should an organizational mentoring program be structured for maximum effectiveness? How do HR leaders make a strategic impact on their organizations? To review **SHRM Foundation** research findings, visit [www.shrm.org/foundation](http://www.shrm.org/foundation).

The SHRM Foundation: *Investing in Your Future as an HR Leader*



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## Upcoming 2006 SHRM Conferences

### Strategic HR Conference

October 4-6, 2006  
 Westin Kierland Resort  
 Phoenix, Arizona

### SHRM Workplace Diversity Conference and Exposition

October 16-18, 2006  
 Century Plaza Hotel and Spa  
 Los Angeles, California

Read about previous conferences or order a recording from a conference at SHRM's website.

Check out SHRM's page:  
<http://www.shrm.org/conferences/>

# PHR/SPHR/GPHR

## 2006 EXAM SCHEDULE

### Application Deadlines

Exam	Window	Reg. Deadline Date	Late Deadline Date
PHR/SPHR	May 1 - June 30, 2006	March 17, 2006	April 21, 2006
PHR/SPHR	Dec. 1, 2006 - January 31, 2007	Oct. 13, 2006	Nov. 17, 2006
GPHR	May 1 - May 31, 2006	March 17, 2006	April 21, 2006
GPHR	Dec. 1 - Dec. 31, 2006	Oct. 13, 2006	Nov. 17, 2006

**WELCOME NEW MEMBERS**

Patricia Arnold  
Debee Meyer

**House approves electronic medical records bill**

The House of Representatives on July 27 approved legislation ([H.R. 4157](#)) that would alter the way information technology is used to record and transmit medical records. The Health Information Technology Promotion Act passed 270-148 with 58 co-sponsors from both parties. The bill would end some of the legal barriers to keeping and transmitting medical records online and would create new protections to improve the security of electronic health care records. Supporters of the legislation say the proposed changes would reduce medical errors, improve the quality of medical care and reduce health care costs throughout the United States. "Today's health care system is dangerously reliant on paper-based prescription and record-keeping techniques that are expensive, inefficient and even deadly," Rhett Dawson, president of the Information Technology Industry Council, said in a written statement. "This legislation will help reverse that trend and lay the foundation for the widespread adoption of health information technology and nationwide health information system." Just prior to passing the bill, lawmakers approved amendments that would establish a two-year research project to study how the increased use of information technology affects disease management and coordination of care for uninsured patients.

In addition, the measure would require that the Department of Health and Human Services (HHS) examine existing privacy protections and regulations at the state and federal levels. Once the study is completed, HHS officials would provide Congress with recommendations on how the laws and regulations should be reformed to help streamline the system and effect further reductions in health care costs.

**CEO EXCHANGE**

**S**HRM recently completed the first season tapings of the CEO Exchange season and despite a few early, first-season challenges, the program has been an overwhelming success. To recap the 2006 season, the guest CEOs and venues were: • Brian Roberts of Comcast and Terry McGraw of McGraw-Hill (Wharton School, University of Pennsylvania); Bob Eckert of Mattel and Bob Kotick of Activision (UCLA); • Blake Nordstrom of Nordstrom, Inc., and Jim Donald of Starbucks (University of Washington, Seattle); • Bill Greehey of Valero Energy Corporation and Gary Kelly of Southwest Airlines (University of Texas, Austin); Bud Selig of Major League Baseball and David Stern of the National Basketball Association (Columbia University); • Ed Zander of Motorola and Ed Liddy of Allstate (Northwestern University); Bob Wright of NBC Universal and Doug Morris of Universal Music Group (Fordham University); • Ken Lewis of Bank of America and Tom Ryan of CVS (Howard University); Gerard Kleisterlee of Royal Philips Electronics and Fred Hassan of Schering-Plough Corporation (Rutgers University); and • Bill Marriott of Marriott International, Inc., and Robert L. Johnson of the RLJ Companies, Inc. (University of Maryland).

The series has begun airing over on PBS stations nationwide, and we anticipate a strong positive reaction on the part of our members, business leaders and others who view the program. CEO Exchange will be seen in 21 of the top 25 U.S. markets. I encourage you to check your local TV listings or contact your local PBS affiliate to find out when the program airs in your area. And be sure to watch our program; I think you'll be pleased with what you see.

As we review the 2006 season and begin to plan for the 2007 series, your comments, suggestions, and continued support of our efforts to advance the HR profession are welcomed.

Jerry Brown ,Director of Public Affairs, at SHRM, [jbrown@shrm.org](mailto:jbrown@shrm.org).